



INCYTE PHARMACEUTICAL INDUSTRY FELLOWSHIP PROGRAM 2027

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NOT RECRUITING

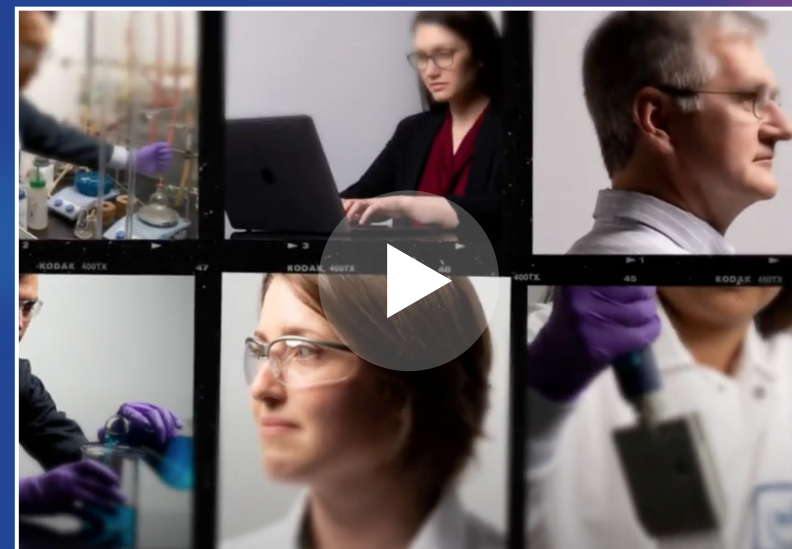
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INCYTE CORPORATION

Incyte is a global biopharmaceutical company on a mission to Solve On. This speaks to what motivates us to find answers for patients and serves as a constant reminder that patients are waiting. Our focus is on developing breakthrough medicines to improve patients' lives.

We're committed to not only improving the treatment and experience of patients but also operating our business in a way that builds trust, protects the environment, and enhances our communities. We value integrity as well as ethical and responsible behavior in all aspects of our business.

At Incyte, we foster an environment where bold ideas can thrive. We collaborate across teams, share ideas openly, and stay focused on making a difference for patients. Our culture is shaped by purpose, respect, and a commitment to moving forward together. Thanks to the outstanding contributions of our employees, Incyte has been recognized around the world for our science and workplace culture, including our consistent ranking as one of the top 5 biopharma employers in the world by *Science Magazine* and our fourth consecutive recognition in Best Practice Institute's Top 100 Global Most Loved Workplaces list.



> Supporting our communities



> 2025 Top Employer



> Top 100 Global Most Loved Workplaces



> 2023 Heroes of Chemistry Award



ABOUT INCYTE

OUR DRUG DISCOVERY AND DEVELOPMENT EFFORTS WERE FOUNDED IN 2002 IN WILMINGTON, DELAWARE



Scientific innovation at Incyte is grounded in our unique competencies in medicinal chemistry and biology, which has enabled us to establish a robust portfolio across our key franchises in Hematology, Oncology, and Inflammation and Autoimmunity (IAI), including dermatology.

Focusing on areas where we can make the biggest impact has resulted in an established portfolio of first-in-class medicines and a promising pipeline of next-generation medicines across our key franchises.

INCYTE BY THE NUMBERS



AN ADVANCING AND DIVERSIFIED PORTFOLIO

We are accelerating global trials in multiple conditions and disorders, such as myeloproliferative neoplasms (MPNs) and bleeding disorders, colorectal cancer, pancreatic ductal adenocarcinoma (PDAC), and other solid tumors in oncology, and prurigo nodularis (PN), hidradenitis suppurativa (HS), vitiligo, and asthma in IAI.

[Overview of our portfolio](#)



BILL MEURY
Chief Executive Officer



Incyte's track record for discovering innovative treatments for complex problems in human health is outstanding.

My priority is to build upon our exceptional R&D and commercial capabilities to accelerate new product flow, drive sustainable growth, and create value for all stakeholders.



ABOUT INCYTE CAMPUSES



WILMINGTON, DE **NORTH AMERICA HEADQUARTERS**

1801 Augustine Cut-off
Wilmington, DE 19803



CHADDS FORD, PA

300 Mighty Oak Lane
Chadds Ford, PA 19317

FELLOWSHIP PROGRAM EXECUTIVE SPONSORS



FELLOWSHIP PROGRAM EXECUTIVE SPONSORS

US MEDICAL INFORMATION AND MEDICAL AFFAIRS FELLOWSHIP

ONCOLOGY



PEG SQUIER, MD, PhD

Group Vice President, US Medical Affairs, Hematology and Oncology

“

We are delighted to partner with Saint Joseph’s University for our PharmD and PhD fellowship program. This is an excellent opportunity for a fellow to become an integral member of an enthusiastic, fun and industry-leading Medical Affairs team that deeply values professional development.

From supporting late-stage products and new launches to serving as a medical lead on key projects and teams, our fellowship program offers fundamental experiences to prepare you for a successful career in the pharmaceutical industry. I wish you the best of luck during the recruitment process and hope you will consider our program.

”

DERMATOLOGY



JONATHAN UY, MD

Vice President, Medical Affairs, Inflammation & Autoimmunity

“

Incyte’s commitment to patients means we invest deeply in innovation and collaboration across inflammation and autoimmunity. Our Medical Affairs and Medical Information fellowship is more than a training program—it’s a launchpad. Fellows have the chance to work at the intersection of science, strategy, and patient impact, contributing to evidence generation and scientific exchange that matters. If you’re looking to build a purposeful career grounded in improving lives, this is where you start.

”

FELLOWSHIP PROGRAM EXECUTIVE SPONSORS

US ONCOLOGY MARKETING FELLOWSHIP (MPNs)



STEVEN JACKSON

Division Vice President
Head of Sales & Marketing, US Oncology

On behalf of the MPN Sales and Marketing organization, we are thrilled to welcome our newest PharmD Fellow to the Marketing team. This fellowship represents more than a professional development opportunity—it is a partnership built on curiosity, innovation, and a shared commitment to improving patient outcomes. We look forward to the fresh perspectives, clinical expertise, and enthusiasm you will bring to our organization. As you grow throughout this experience, we are equally excited to learn from your contributions and support your journey as the next generation of pharmaceutical leaders. Welcome to the team—we're excited for what we'll accomplish together.



MOHAMED ISSA, PharmD, MBA

Executive Vice President,
Head of US Commercial

With our robust and expanding oncology and dermatology pipeline, it is an incredibly exciting time at Incyte. Our science-first approach has formed the foundation of our company, and we are driven every day to find solutions for some of the most critical unmet medical needs.

Having gone through the fellowship myself early in my career, the program is personal to me. Our team is committed to ensuring our fellows get deep and relevant experiences that will serve as a springboard for your career in industry. On behalf of the Incyte team, we invite you to learn and Solve On with us.

GLOBAL PUBLICATIONS FELLOWSHIP



BROOKE HOLLANDS, PharmD

Vice President, Global Medical Affairs Scientific
Communications, Strategy and Operations

The Global Publications Fellowship at Incyte offers a unique opportunity for individuals who are passionate about scientific communications and eager to contribute to the advancement of medical knowledge to help shape how our scientific innovations are communicated to the world. As a fellow, you will collaborate with cross-functional teams to develop and execute strategic publication plans, ensuring that data and insights from our studies reach healthcare professionals and patients globally. We look forward to welcoming our second Global Publication Fellow to Incyte and supporting their professional growth.

FELLOWSHIP PROGRAM EXECUTIVE SPONSORS

GLOBAL REGULATORY AFFAIRS FELLOWSHIP



GREG TAYLOR, PharmD

Group Vice President,
Global Regulatory Affairs



It is an exciting time to join the Incyte Global Regulatory Affairs group and contribute to the development of strategies and plans to advance Incyte products through the regulatory review and approval process globally. Our growing, diverse portfolio provides a hands-on opportunity to learn and contribute to the development and delivery of products to address significant unmet medical needs. We are excited to provide this program for fellows to develop skills and gain experience in key regulatory functions to enable them to embark on a career within Global Regulatory Affairs.



GLOBAL RISK MANAGEMENT AND SAFETY SURVEILLANCE FELLOWSHIP



DEBBIE KELLY, MD

Division Vice President,
Global Pharmacovigilance
& Risk Management



We are delighted to welcome a fellow to participate as a valuable member of our Global Risk Management & Safety Surveillance team to gain technical pharmacovigilance skills through firsthand experiences in global drug safety activities.

Incyte's extensive development and marketed product portfolios will provide exposure to and education in global safety reporting regulations, safety data review, signal management activities, aggregate safety reporting, and risk management activities to manage, mitigate, and minimize adverse effects. These activities will support ensuring a positive benefit-risk profile for study participants and patients treated with Incyte products.

We are excited to help educate and develop the next generation of drug safety experts to ensure that patient safety is the foundation of potential career opportunities in pharmacovigilance or more broadly in the biopharmaceutical industry.



FELLOWSHIP PROGRAM EXECUTIVE SPONSORS

EARLY CLINICAL DEVELOPMENT/ CLINICAL PHARMACOLOGY FELLOWSHIP



NARESH PUNWANI,
PhD, MBA, RPh

Vice President,
Clinical Pharmacology



At Incyte, we believe that developing innovative medicines begins with developing exceptional talent. Our PharmD fellowship offers a unique opportunity for PharmD graduates to work at the intersection of science, medicine, and drug development. By immersing fellows in Early Development and Clinical Pharmacology, we aim to foster critical thinking, innovation, and patient-centered decision-making while helping shape the future of clinical development. Fellows will gain broad exposure to clinical pharmacology, translational medicine, and early clinical development while contributing to programs that have the potential to make a meaningful difference for patients worldwide. If you are passionate about science, innovation, and making a meaningful impact on patients' lives, we encourage you to join us and help shape the future of drug development.



GLOBAL MEDICAL AFFAIRS POSTGRADUATE FELLOWSHIP IN HEOR, EPIDEMIOLOGY AND STATISTICS



JOSEPH CORDARO,
PharmD, MBA

Global Head of Epidemiology,
Real World Evidence Generation,
Statistics and Programming



High-quality evidence is essential to advancing innovation for patients and demonstrating its clinical and economic value to healthcare decision makers worldwide. Incyte's Global Medical Affairs Fellowship in HEOR, Epidemiology and Statistics offers a unique opportunity to develop methodological expertise while collaborating with global and US teams on meaningful evidence-generation initiatives.

With a growing oncology and dermatology portfolio, fellows will contribute to research that informs clinical development, medical strategy, and access decisions. The program provides hands-on experience in real-world evidence, epidemiologic study design, value assessment, evidence synthesis, and patient-centered outcomes research.

Having completed a similar fellowship early in my career, I understand the impact of combining academic rigor with practical application. Fellows will receive strong mentorship, meaningful project ownership, and cross-functional exposure, building the skills and confidence needed for a successful career in the biopharmaceutical industry.



US MEDICAL INFORMATION AND MEDICAL AFFAIRS FELLOWSHIP



US MEDICAL INFORMATION AND MEDICAL AFFAIRS FELLOWSHIP

Actively Recruiting 2 Fellows

Location

Fellows will primarily work on-site in our Chadds Ford, PA, offices and periodically visit our North America headquarters in nearby Wilmington, DE.

Requirements

Applicants must have a PhD in a relevant scientific/life sciences field (eg, immunology, pharmacology, cancer biology) or a PharmD from an ACPE-accredited school prior to the start of the fellowship.

Key Objectives

Throughout the fellowship, fellows will enhance their written and oral communication skills and develop professional leadership and teamwork abilities through a wide variety of industry-valued experiences.

Fellows can also expect to engage with cross-functional teams, including but not limited to Clinical Development, Product Strategy, Pharmacovigilance, Regulatory Affairs, and Market Access.

Additional experiences will be tailored to the fellow's interests.

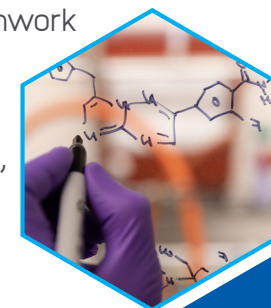
The 2-year US Medical Information and Medical Affairs Fellowship at Incyte provides an exceptional opportunity for PharmDs and PhDs to strengthen their clinical knowledge through collaborative leadership experiences.

First Year—Medical Information

Fellows will gain experience in Medical Information, where they will directly engage in clinical information exchange with healthcare professionals and consumers, as well as assist with the development and review of medical content.

Second Year—Medical Affairs

Fellows will transition to the broader US Medical Affairs team and work closely with Medical and Scientific Directors on the development of medical affairs strategy and execution of evidence-generation projects.



OPEN TO
PharmD
AND PhD
GRADUATES

US MEDICAL INFORMATION AND MEDICAL AFFAIRS FELLOWSHIP PROGRAM DESCRIPTION

US Medical Information and Content Development: Year One Objectives

The fellow will gain experience in the following key areas:

- Critically evaluate medical literature to develop evidence-based scientific content in standard and custom responses, presentations, and other medical information materials
- Perform medical review of scientific and promotional material to ensure medical accuracy
- Demonstrate proficiency in call center operations, including responding to unsolicited medical information requests from customers
- Participate in collaborative projects with internal stakeholders to provide scientific support and education on product and disease-state knowledge
- Participate in scientific congress activities, including:
 - Developing materials
 - Responding to scientific inquiries received at the medical information booth
 - Attending and evaluating data presentations
- Interface with Medical Science Liaisons (MSLs) and participate in research and educational engagements with experts



**PAIGE LANTZ,
PharmD, MBA**

First-Year Fellow
Duquesne University
School of Pharmacy



**SEPIDEH CHEHELTANI,
PhD, MBA**

First-Year Fellow
University of Delaware

US MEDICAL INFORMATION AND MEDICAL AFFAIRS FELLOWSHIP PROGRAM DESCRIPTION

US Medical Affairs: Year Two Objectives

The fellow will gain experience in the following key areas:

- Develop scientific subject-matter expertise and serve as an internal thought leader for the US Medical Affairs organization as well as commercial business partners
- Participate in research and data-generation activities, including real-world evidence and interventional and observational studies
- Demonstrate customer focus by interfacing with healthcare professionals at major medical conferences, advisory boards, and other external meetings
- Illustrate leadership in subject area by gaining proficiency as a therapeutic core medical team lead within US Medical Affairs
- Exhibit enterprise-focused development by participating and serving as the medical lead in cross-functional and internal stakeholder teams
- Partner with Medical Science Liaisons and engage with external therapeutic area experts regarding clinical research



**DAISY ASABERE,
PharmD**

Second-Year Fellow
University of Cincinnati
College of Pharmacy

US MEDICAL INFORMATION AND MEDICAL AFFAIRS FELLOWSHIP PROGRAM LEADERSHIP AND PRECEPTORS

ONCOLOGY

MICHAEL CUOZZO,
PharmD

Associate Vice President,
Medical Information



VALKAL BHATT,
PharmD, BCOP

Executive Scientific
Director, MPN/GVHD



TRICIA KALAFUT, PhD

Executive Director,
Medical Information &
Content Development



DANIELLE JANISZEWSKI,
PharmD

Associate Director,
Medical Information



SONIA SHAH, PhD

Associate Director,
Medical Information &
Content Development



EMILY SWAHL,
PharmD

Manager,
Medical Information &
Content Development



JAICHA VALERIO,
PharmD

Manager,
Medical Information &
Content Development



REBECCA BONANNO,
PharmD

Manager,
Medical Information

US MEDICAL INFORMATION AND MEDICAL AFFAIRS FELLOWSHIP
PROGRAM LEADERSHIP AND PRECEPTORS
DERMATOLOGY

DAN STURM,
PharmD

Senior Medical Director,
US Medical Affairs



ANKUR SHAH, PharmD

Executive Director, Medical
Information, Content
Development, and Training



JACKIE AVILA, PhD

Director,
Medical Information &
Content Development



LAUREN ACHENCHI,
PharmD, MBA

Manager,
Medical Information

US ONCOLOGY MARKETING FELLOWSHIP (MPNs)



US ONCOLOGY MARKETING FELLOWSHIP (MPNs)

PROGRAM DESCRIPTION

US ONCOLOGY MARKETING FELLOWSHIP (MPNs)

Actively Recruiting 1 Fellow

Location

Fellow will primarily work on-site in our Chadds Ford, PA, office and periodically visit our North America headquarters in nearby Wilmington, DE.

Requirements

Applicants must have a PharmD from an ACPE-accredited school prior to the start of the fellowship.

About US Oncology Marketing (MPNs)

At Incyte, the Marketing team plays a critical role in promoting and educating on the portfolio of therapies, serving as a critical bridge between Incyte's cutting-edge science and promotion to healthcare professionals and patients. Operating at the intersection of science, strategy, and customer engagement, we drive brand success through:

Brand Strategy

- Leading strategy for Incyte's oncology portfolio, including positioning, messaging, and differentiation to drive adoption and long-term growth

Promotional Execution

- Designing multichannel campaigns for healthcare professionals and patients that are compliant, scientifically accurate, and consistent across digital assets, conference materials, sales tools, and educational materials

Launch Leadership

- Serving as a cross-functional lead, driving product and indication launches through go-to-market planning, training, and stakeholder alignment

Cross-Functional Collaboration

- Partnering closely with Medical Affairs, Market Access, Regulatory, Sales, Commercial Operations, and external partners to ensure brand plans align with business and scientific goals

Brand Marketing is central to shaping how Incyte's innovations reach and impact the people who need them most.

OPEN TO
PharmD
GRADUATES

US ONCOLOGY MARKETING FELLOWSHIP (MPNs)

One-Year Fellowship

The fellow will gain experience in the following key areas:

Understanding and Knowledge Development of Marketing and Product Strategy

- Gain an understanding of the marketing team and its role within the broader organization
- Develop a deep understanding of core marketing fundamentals and business processes
- Develop a deep understanding of key customer insights, disease state, products, and brand strategy

Multichannel Engagement Strategy and Program Execution

- Develop and execute personal/nonpersonal promotional programs and tactics for key customers
- Manage promotional review process and ensure alignment and integration across channels

Cross-Functional Collaboration

- Develop and maintain strong relationships with Sales, Sales Operations, and other key functional areas, including Medical Affairs, Regulatory, and Legal
- Coordination with Commercial Analysis and Market Insights to incorporate program learnings and customer insights into future initiatives

External Relationship Management

- Work closely with key oncology stakeholders, including physicians, nurses, hospitals, office staff, GPOs, and professional societies
- Manage external agency relationships; oversee agency relationships



EJEMEN AIGBEDION,
PharmD

First-Year Fellow
Albany College of
Pharmacy & Health Sciences

US ONCOLOGY MARKETING FELLOWSHIP (MPNs) PROGRAM LEADERSHIP AND PRECEPTORS

HASSAN ADLY, PharmD, MBA

Executive Director,
Head of US Marketing MPNs



TOM KEYACK, PharmD

HCP Marketing lead,
Sr. Director



JUSTIN BENKOVSZKY, MBA

Senior Manager,
Peer to Peer Marketing



DANIEL MARTINEZ

Director,
Consumer and APP Marketing



STEPHANIE GROSS

Associate Director,
HCP Omnichannel Marketing



DANIELLE LEVANTINO

Associate Director,
MPN Thought Leader Liaison (East)



TRINA HEARN

Associate Director,
MPN Thought Leader Liaison (West)

GLOBAL PUBLICATIONS FELLOWSHIP



GLOBAL PUBLICATIONS FELLOWSHIP

Actively Recruiting 1 Fellow

Location

Fellow will work on-site in the North America headquarters located in Wilmington, DE.

Requirements

Applicants must have a PharmD from an ACPE-accredited school prior to the start of the fellowship.

About the Global Publications Fellowship

The Incyte Global Publications Fellowship is a one-year, industry-based program designed to provide PharmD graduates with in-depth training and hands-on experience in the strategic planning, development, and execution of scientific publications within a global pharmaceutical environment. Fellows will work closely with the Global Publications team and cross-functional partners to support the dissemination of Incyte's scientific data through peer-reviewed journals, congress presentations, and other scientific communication channels.

Fellowship Objectives

- Gain comprehensive understanding of the global publications process including planning, development, review, and execution of scientific publications in alignment with industry standards and compliance requirements
- Develop skills in scientific writing/editing, data interpretation, and project management by contributing to the management and preparation of abstracts, posters, presentations, and manuscripts for key congresses and peer-reviewed journals
- Collaborate with cross-functional teams including Medical Affairs, Clinical Development, Biostatistics, Regulatory, and Commercial to ensure accuracy, consistency, and strategic alignment of scientific communications
- Engage with external stakeholders including authors, key opinion leaders, and publication vendors to facilitate timely and high-quality publication deliverables
- Understand and apply Good Publication Practice (GPP) guidelines and other relevant policies to ensure ethical and transparent communication of scientific data

OPEN TO
PharmD
GRADUATES

GLOBAL PUBLICATIONS FELLOWSHIP

Key Responsibilities

- Support publication leads in the development and execution of global publication plans for assigned therapeutic areas and products
- Assist in the review of scientific abstracts, posters, oral presentations, and manuscripts
- Participate in cross-functional publication team meetings and contribute to strategic discussions regarding data dissemination
- Coordinate with internal and external authors, medical writers, and publication agency team members to ensure timely delivery of publication projects within budget
- Track and manage publication timelines, deliverables, and compliance documentation using publication management tools
- Conduct literature reviews and competitive intelligence to inform publication strategy and content development
- Ensure all publications adhere to company policies, industry guidelines, and legal/regulatory requirements

Learning Opportunities

- Experience in the development and execution of comprehensive publication plans to communicate key findings and research results to the scientific community
- Mentorship from experienced publication professionals and opportunities to interact with senior leaders across Medical Affairs and Clinical Development
- Development of scientific communication, project management, and leadership skills
- Attendance at scientific congresses



ANA KIRILLOV,
PharmD

First-Year Fellow
Drake University

GLOBAL PUBLICATIONS FELLOWSHIP
PROGRAM LEADERSHIP AND PRECEPTORS

JENNICA LEWIS, PharmD

Senior Director,
Scientific Communications &
Publications



RAKHEE SHAH, PharmD

Executive Director,
Scientific Communications &
Publications



DUNG VU, PhD

Associate Vice President,
Head of Global Publications and
Medical Communications



EARLY CLINICAL DEVELOPMENT/ CLINICAL PHARMACOLOGY FELLOWSHIP



EARLY CLINICAL DEVELOPMENT/CLINICAL PHARMACOLOGY FELLOWSHIP PROGRAM DESCRIPTION

EARLY CLINICAL DEVELOPMENT/ CLINICAL PHARMACOLOGY FELLOWSHIP

Actively Recruiting
1 Fellow

Location

Fellow will work on-site at our North America headquarters in Wilmington, DE.

Requirements

Applicants must have a PharmD from an ACPE-accredited school prior to the start of the fellowship.

About Early Clinical Development/Clinical Pharmacology

The Early Clinical Development/Clinical Pharmacology (ECD/CP) group supports clinical pharmacology activities across both early- and late-stage clinical development. ECD/CP team members partner closely with Global Product Teams (GPTs) to develop clinical pharmacology strategies, create Clinical Pharmacology Development Plans, and design and author clinical pharmacology studies.

The team provides scientific oversight to clinical operations and external vendors to ensure the successful execution of clinical pharmacology studies. In addition, ECD/CP contributes clinical pharmacology expertise to key regulatory documents, including briefing packages, responses to regulatory inquiries, Investigator's brochures, INDs, and NDA/MAA submissions. Team members also have the opportunity to author scientific publications and present research findings at scientific conferences and industry consortia.

New
Fellowship
Opportunity

OPEN TO
PharmD
GRADUATES

EARLY CLINICAL DEVELOPMENT/ CLINICAL PHARMACOLOGY FELLOWSHIP

Two-Year Fellowship

During the fellowship, the fellow will gain experience in the following areas:

Clinical Development and Study Design

- Develop an understanding of clinical development programs and the role of clinical pharmacology in drug development strategy
- Contribute to program-level strategic discussions and decision-making
- Participate in the design, execution, analysis, and interpretation of early clinical development and clinical pharmacology studies
- Ensure studies are conducted in accordance with timelines, budgets, standard operating procedures (SOPs), and regulatory requirements
- Cultivate scientific curiosity and a proactive, inquiry-driven approach to problem-solving
- Maintain awareness of the competitive landscape and evolving standards of care

Regulatory and Scientific Documentation

- Learn to draft sections of key clinical and regulatory documents
- Contribute to Investigational New Drug (IND) applications, New Drug Applications (NDAs), Clinical Trial Applications (CTAs), and other health authority submissions
- Gain experience supporting regulatory interactions and responses to health authority questions

Cross-Functional Collaboration

- Work closely with cross-functional teams to support study execution and program objectives
- Collaborate with colleagues in Late Clinical Development, Clinical Operations, Translational Sciences, Quantitative Clinical Pharmacology, Medical Writing, and Statistics
- Analyze and interpret clinical pharmacokinetics (PK), safety, and efficacy data in partnership with medical and scientific teams

Communication and Professional Development

- Present data and scientific findings to internal stakeholders
- Contribute to external scientific publications and presentations
- Develop the ability to communicate complex scientific concepts and data clearly and effectively
- Strengthen analytical, communication, leadership, and problem-solving skills while learning to work both independently and within multidisciplinary teams

Broad Drug Development Experience

- Gain exposure to the full product lifecycle, from first-in-human (FIH) studies through regulatory approval
- Work in a collaborative, science-driven environment that encourages innovation, continuous learning, and professional growth

Additional Experience

The fellow will have opportunities to interact with colleagues across multiple functions, including Late Clinical Development and Clinical Operations, to gain a broader understanding of the interdisciplinary contributions required for the development of both small- and large-molecule therapeutics and the successful execution of clinical trials

EARLY CLINICAL DEVELOPMENT/CLINICAL PHARMACOLOGY FELLOWSHIP
PROGRAM LEADERSHIP AND PRECEPTORS

KEVIN ROCKICH, PharmD, PhD

Senior Director,
Clinical Pharmacology - Preceptor



NARESH PUNWANI, PhD, MBA, RPh

Vice President,
Clinical Pharmacology - Program Leadership

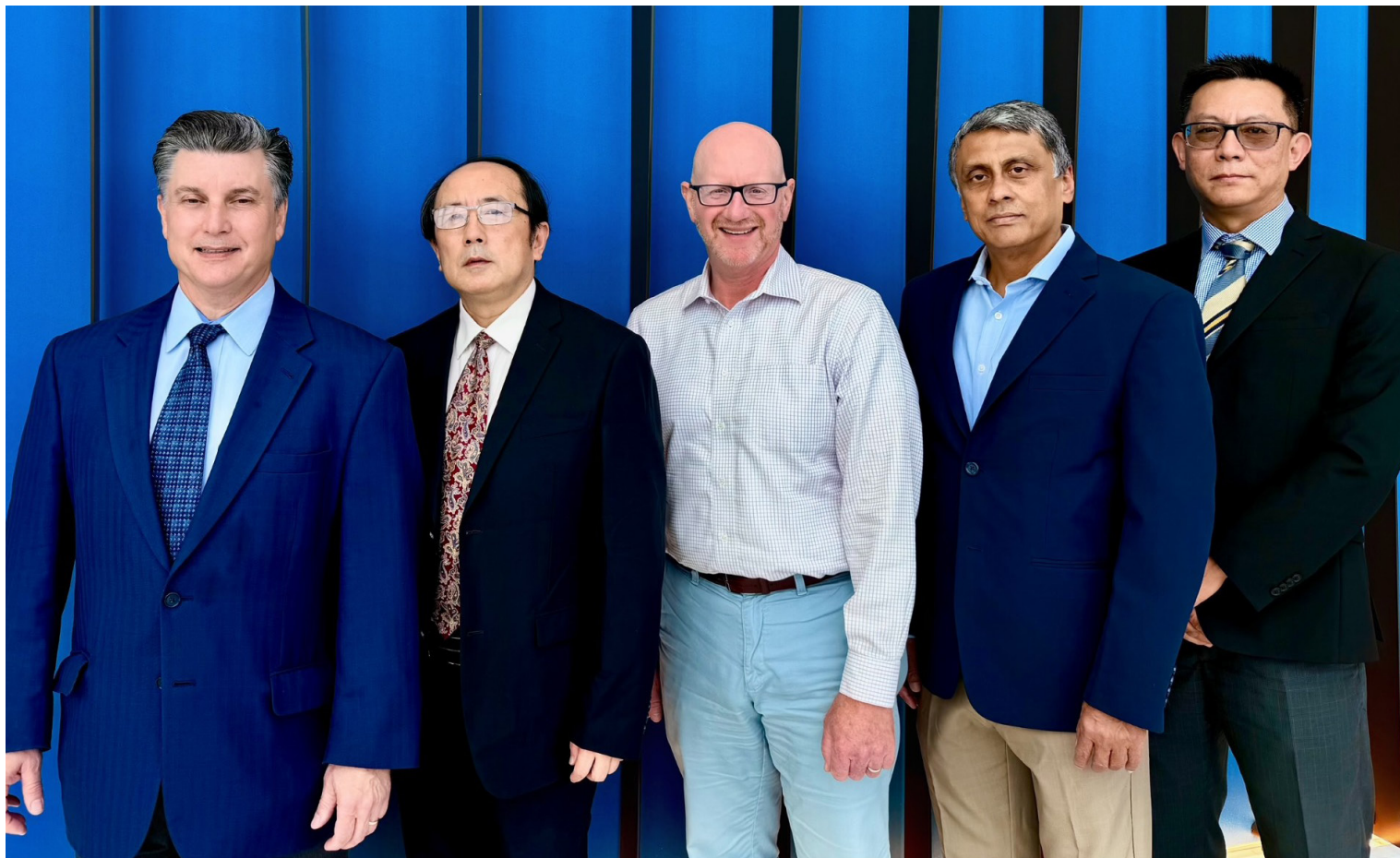


JAY GETSY, DMD, DO

Executive Director,
Clinical Pharmacology



GLOBAL MEDICAL AFFAIRS POSTGRADUATE FELLOWSHIP IN HEOR, EPIDEMIOLOGY AND STATISTICS



GLOBAL MEDICAL AFFAIRS POSTGRADUATE FELLOWSHIP IN HEOR, EPIDEMIOLOGY AND STATISTICS

Actively Recruiting 2 Fellows

Location

The fellows will work primarily on-site at our North America headquarters in Wilmington, DE, and also work at our office in Chadds Ford, PA.

Requirements

Candidates should have:

- A PharmD, PhD, or MPH (eg, health services research, health economics, epidemiology, or related field)
- Training and/or applied knowledge in HEOR methods (eg, economic modeling, indirect comparisons, literature reviews, meta-analyses, database analyses, patient-reported outcomes development)
- Strong quantitative foundation (eg, epidemiology, biostatistics, econometrics, pharmacoeconomics, cost-effectiveness, psychometrics)
- Excellent written and verbal communication skills and the ability to work both independently and collaboratively

About the Global Medical Affairs Postgraduate Fellowship in Health Economics and Outcomes Research (HEOR), Epidemiology and Statistics

This is a two-year, full-time training program designed to integrate academic rigor with the applied, cross-functional nature of evidence generation in a global biopharmaceutical environment. The fellowship provides structured mentorship and hands-on experience in health economics, outcomes research, epidemiology, and real-world evidence (RWE) to support the development, evaluation, and communication of product value across the lifecycle from clinical development through launch and postlaunch.

Grounded in academic principles of scientific integrity, transparency, and reproducibility, the fellow will develop expertise in formulating meaningful research questions, selecting appropriate study designs, applying advanced quantitative methods, and translating results into clear insights for both scientific and decision-making audiences. The program emphasizes publication quality work and real-world application of evidence to inform medical strategy, patient access, and external scientific engagement.

Structured Global and US Rotation and Multidisciplinary Mentorship Model

- A defining feature of our fellowship is the structured global and US rotation and multidisciplinary mentorship model, designed to provide formal exposure to both global and regional evidence generation. This dual-perspective training, uncommon among industry HEOR fellowships, equips fellows to develop strategies that translate across markets while meeting US-specific needs. By working across global and US teams, fellows build a rare, competitive skill set in evidence planning, stakeholder requirements, and real-world application of HEOR insights
- The fellow will be mentored by experienced professionals across key evidence generation and medical functions, including HEOR professionals, epidemiologists, RWE statisticians and US and global medical affairs professionals
- This mentorship structure is designed to help the fellow build strong methodological depth while gaining practical understanding of how evidence is reviewed, interpreted, and applied in an industry setting

New
Fellowship
Opportunity

OPEN TO
PharmD,
PhD, AND
MPH
GRADUATES

GLOBAL MEDICAL AFFAIRS POSTGRADUATE FELLOWSHIP IN HEOR, EPIDEMIOLOGY AND STATISTICS

Two-Year Fellowship

Throughout the program, the fellow will contribute to and lead projects aligned to product needs and evidence generation objectives needs. Training experiences will include:

Real-World Evidence and Epidemiology

- Design, analyze, interpret, and communicate findings from observational studies using real-world data sources (eg, claims, EHR, registries, chart reviews)
- Develop study protocols and statistical analysis plans, applying best practices in epidemiologic methods
- Address real-world study considerations such as confounding, selection bias, missing data, sensitivity analyses, and generalizability
- Communicate results for internal strategy discussions and external scientific dissemination

Health Economics and Value Modeling

- Build and/or adapt cost-effectiveness and budget impact models to quantify clinical and economic value
- Conduct scenario and sensitivity analyses to assess uncertainty and key drivers
- Translate model findings into clear, decision-relevant outputs for payer and internal stakeholders

Evidence Synthesis and Comparative Effectiveness

- Conduct targeted and systematic literature reviews within diseases, therapeutic areas, or treatment approaches
- Support indirect treatment comparisons and meta-analytic approaches when appropriate
- Synthesize evidence to inform product value narratives, strategic planning, and scientific communication

Patient-Centered Outcomes and PRO Research

- Support the design and analysis of patient-reported outcomes (PRO) data and quality-of-life endpoints
- Gain exposure to instrument selection, endpoint strategy, and psychometric concepts as applicable
- Translate patient-centered data into evidence that supports clinical and value messaging
- Medical and access-facing evidence deliverables

Contribute to development of key evidence packages supporting reimbursement and value communication, including:

- Global Value Dossiers (GVD)
- AMCP dossiers
- Support abstracts, posters, manuscripts, and congress deliverables aligned with publication standards
- Collaborate with US and Global Medical Affairs to align evidence generation with scientific communication plans

GLOBAL MEDICAL AFFAIRS POSTGRADUATE FELLOWSHIP IN HEOR, EPIDEMIOLOGY AND STATISTICS

Two-Year Fellowship (cont)

Cross-Functional Collaboration and Professional Development

The fellow will work in a highly collaborative environment and gain exposure to how evidence is generated and applied across the organization. The program includes opportunities to build skills in:

- Cross-functional partnership (eg, Market Access, Clinical Development, Medical Affairs, Marketing, Health Policy)
- Project planning, timeline management, and execution against deliverables
- Scientific narrative by tailoring technical findings to different audiences while maintaining methodological clarity
- Professional presentation and written communication skills

Program Outcomes

By successfully completing the fellowship, the fellow will be prepared to:

- Design and execute robust HEOR/RWE studies informed by epidemiologic and outcomes research best practices
- Build and communicate economic models that support payer and policy-relevant decision-making
- Conduct evidence synthesis to inform comparative effectiveness and value narratives
- Integrate patient-centered outcomes evidence into broader product value strategies
- Deliver publication-quality outputs and contribute to dossiers and evidence packages
- Collaborate effectively across disciplines in a fast-paced, applied industry setting

GLOBAL MEDICAL AFFAIRS POSTGRADUATE FELLOWSHIP IN HEOR, EPIDEMIOLOGY AND STATISTICS PROGRAM LEADERSHIP AND PRECEPTORS

THERESA AMOLOJA, MPH

Director,
Global Epidemiology



JINAN LIU, MD, PhD

Senior Director, Health Economics
and Outcomes Research



XUAN (TONY) LI, MS

Director,
HEOR



**SHREEKANT PARASURAMAN,
BPharm, PhD**

Executive Director and Head,
HEOR (US)



HAOBO REN, PhD

Executive Director,
Real World Evidence Statistics



J. MOREL SYMONS, PhD, MPH

Director,
Global Epidemiology

NOT RECRUITING

GLOBAL REGULATORY AFFAIRS FELLOWSHIP



Not Recruiting

GLOBAL REGULATORY AFFAIRS FELLOWSHIP PROGRAM DESCRIPTION

GLOBAL REGULATORY AFFAIRS FELLOWSHIP

Not actively recruiting for 2026-2027

Location

The fellow will primarily work in the North America headquarters located in Wilmington, DE, or in Chadds Ford, PA, depending on the assignment.

Requirements

Applicants must have a PhD in a relevant scientific/life sciences field (eg, immunology, pharmacology, cancer biology) or a PharmD from an ACPE-accredited school prior to the start of the fellowship.

About Global Regulatory Affairs (GRA)

GRA develops regulatory strategy to define the requirements for clinical trial applications, health authority marketing approvals, and postmarketing maintenance activities. GRA members are the responsible liaisons to the health authorities (eg, US Food and Drug Administration [FDA], Health Canada, European Medicines Agency (EMA), and Japan Pharmaceuticals and Medical Devices Agency [PMDA]). GRA comprises clinical program liaisons and experts in chemistry, manufacturing, and controls (CMC), labeling, promotions/advertising, and regulatory operations.

Additional Experience

The fellow will meet with members of other specialty areas in GRA, including CMC and Regulatory Operations, to develop an understanding of the contributions needed for small- and large-molecule development and regulatory submissions and systems.

OPEN TO
PharmD
AND PhD
GRADUATES



GLOBAL REGULATORY AFFAIRS FELLOWSHIP PROGRAM DESCRIPTION

Two-Year Fellowship

The fellow will gain experience in the following key areas:

Regulatory Strategy

- Develop an understanding of federal laws, regulations, and guidance documents that form regulatory strategy
- Contribute to Investigational New Drug (IND) Application, New Drug Application (NDA), Clinical Trial Application (CTA), and postmarketing submissions
- Collaborate with cross-functional teams in the Oncology and Inflammation & Autoimmune disorder portfolios

Promotional Regulatory Affairs

- Develop an understanding of federal laws, regulations, and guidance documents that guide the promotion of prescription drugs and biologics for healthcare professionals and consumers
- Contribute to the development and review of healthcare professional and consumer marketing and educational materials, as well as to the review of medical affairs materials
- Partner with marketing, medical affairs, and legal representatives during review of materials
- Assist with FDA submissions

Regulatory Labeling

- Develop an understanding of regulations and guidance documents that steer development of and updates to product labeling for healthcare professionals and patients
- Through engagement and collaboration with cross-functional subject-matter experts, support the development and maintenance of the Company Core Data Sheet and local product labeling documents
- Contribute to the development of labeling tools and processes to expand the capabilities and efficiencies of the labeling team



**Courtney Wallace,
PhD**

First-Year Fellow
Drexel University
College of Medicine

GLOBAL REGULATORY AFFAIRS FELLOWSHIP PROGRAM LEADERSHIP AND PRECEPTORS

JEAN SURIAN, PhD, RPh

Senior Director,
Global Regulatory Affairs



BRIDGET McGUGAN, PharmD, MBA

Senior Manager,
Global Regulatory Affairs



KELLY GOUGH, PharmD, MS

Associate Director,
Global Regulatory Affairs



MEIYAN KAILAINATHAN, PharmD

Manager,
Global Regulatory Affairs

GLOBAL RISK MANAGEMENT AND SAFETY SURVEILLANCE FELLOWSHIP



Not pictured: Debbie Kelly

Not Recruiting

GLOBAL RISK MANAGEMENT AND SAFETY SURVEILLANCE FELLOWSHIP PROGRAM DESCRIPTION

GLOBAL RISK MANAGEMENT AND SAFETY SURVEILLANCE FELLOWSHIP

Not actively recruiting for 2026-2027

Location

Fellow will work on-site in the North America headquarters located in Wilmington, DE.

Requirements

Applicants must have a PhD in a relevant scientific/life sciences field (eg, immunology, pharmacology, cancer biology) or a PharmD from an ACPE-accredited school prior to the start of the fellowship.

About Global Risk Management and Safety Surveillance (GRMSS)

GRMSS establishes and maintains an ongoing product safety assessment and risk management system for all products throughout their life cycle through proactive review, transparent communication, and effective management of product safety risks. GRMSS is responsible for the identification of potential safety issues via continuous individual and aggregate review of safety data, as well as the development of a consistent risk management approach across the global organization.



OPEN TO
PharmD
AND PhD
GRADUATES



GLOBAL RISK MANAGEMENT AND SAFETY SURVEILLANCE FELLOWSHIP

PROGRAM DESCRIPTION

One-Year Fellowship

The fellow will gain experience in the following key areas:

Global Safety Governance

- Support GRMSS Physicians by coordinating and leading Safety Management Team meetings at Incyte
- Actively participate in risk management safety strategy discussions among Incyte's internal stakeholders (eg, Clinical Development, Medical Affairs, Regulatory Affairs, Quality Assurance, Commercial, Translational Sciences, Legal)

Signal Management

- Conduct signal management, which includes the following activities: detection, validation, prioritization, confirmation, documentation, recommendation for action, and communication
- Ensure that signals are communicated to relevant parties, as appropriate

Reference Safety Information

- Liaise with GRMSS Physicians in the evaluation of safety data to compile the reference safety information for Incyte products, included in the Investigator Brochures, Company Core Data Sheets, and regional labels
- As a core member of the labeling team, collaborate with GRMSS Physicians, Regulatory Affairs, and Clinical Development to support the various safety sections of product labels (ie, Warnings and Precautions, Adverse Reactions, and Contraindications)

Aggregate Safety Reports

- Liaise with GRMSS Physicians and Scientists in the preparation, drafting, and finalization of aggregate safety reports (eg, Development Safety Update Reports [DSURs], Periodic Benefit-Risk Evaluation Reports [PBRERs], Periodic Adverse Drug Experience Reports [PADERs]) for Incyte clinical trial programs and marketed products

Risk Management Plans

- Actively participate in the preparation of initial risk management plans and subsequent updates throughout the life cycle of Incyte's marketed medicinal products

Additional Experience

- Formulate clinical trial and postmarketing risk management safety strategies
- Contribute to the review and strategy of integrated summaries of safety, clinical overviews, and other registration documents in collaboration with GRMSS Physicians, Clinical Development, Medical Writing, Biostatistics, and Regulatory Affairs
- Contribute to preparedness for regulatory authority inspection and internal audits of Incyte's Global Pharmacovigilance and Risk Management department
- Gain exposure to the various groups within Global Pharmacovigilance and Risk Management (eg, Pharmacovigilance Operations, Portfolio Management), as well as experience in other functional areas based on individual interest



BRIN SWANSON,
PharmD

First-Year Fellow
Creighton University School of
Pharmacy and Health Professions

GLOBAL RISK MANAGEMENT AND SAFETY SURVEILLANCE FELLOWSHIP PROGRAM LEADERSHIP AND PRECEPTORS

CAITLIN CAHAYLA, PharmD

Senior Manager,
Global Risk Management &
Safety Surveillance Scientist



MIKE CAMPBELL, RN, BS, MBA

Associate Vice President,
Global Risk Management &
Safety Surveillance Science



TINA NGUYEN, PharmD

Director,
Global Risk Management &
Safety Surveillance Scientist



JENNIFER ROCHELEAU, MSN, CRNP, ANP-BC

Director,
Global Risk Management &
Safety Surveillance Clinician



MIRANDA BARKER, PharmD

Manager,
Global Risk Management &
Safety Surveillance Scientist

ABOUT SAINT JOSEPH'S UNIVERSITY

SAINT JOSEPH'S UNIVERSITY

Founded in 2007, the Philadelphia College of Pharmacy Pharmaceutical Industry and Education Fellowship Program at Saint Joseph's University (SJU) provides PharmD and PhD graduates with hands-on experiential training within the pharmaceutical industry.

The fellowship program currently partners with industry-leading companies to provide fellows the opportunity to leverage their clinical and scientific knowledge in a corporate setting.

Approximately 100 fellows have completed the program at SJU, most of whom are continuing their careers in the industry setting.



**ANGELA L. BINGHAM, PharmD,
BCPS, BCNSP, BCCCP, FASPEN,
FCCP, FASHP, FCCM**

Director, Industry and Education Fellowship Programs at Saint Joseph's University
Vice Chair and Associate Professor, Clinical Pharmacy



EWA SULICZ, PharmD

Assistant Program Director,
Pharmaceutical Industry and Education Fellowship Programs at Saint Joseph's University



On behalf of the Philadelphia College of Pharmacy at Saint Joseph's University, we would like to thank you for your interest in our Fellowship program! Our Industry Fellowship Programs provide fellows with outstanding educational opportunities, including professional development programming and options to pursue certifications or a master's degree. We invite you to consider joining our team and wish you the best of luck during the application process.



PROGRAM BENEFITS

Academic Component

Appointment to Adjunct Clinical Instructor in Pharmacy Practice at SJU, Philadelphia College of Pharmacy.

Completion of the Teaching and Learning Curriculum, which involves developing an Accreditation Council for Pharmacy Education (ACPE)–accredited continuing education presentation and engaging in small-group teaching.

 MBA in Pharmaceutical & Healthcare Marketing

Professional Development

Attend meetings and congresses to engage in professional networking and provide support for fellowship recruitment.

Participate in:

- Professional development workshops
- Project leadership activities
- Mentoring activities

Scholarly Activity (Optional)

Eligibility to enroll, tuition free, in the online MBA in Pharmaceutical & Healthcare Marketing or various certificate programs offered through the university.

Collaborate with faculty on an institutional review board–approved research project.



KEY
PROGRAM
FEATURES

APPLICATION SUBMISSION

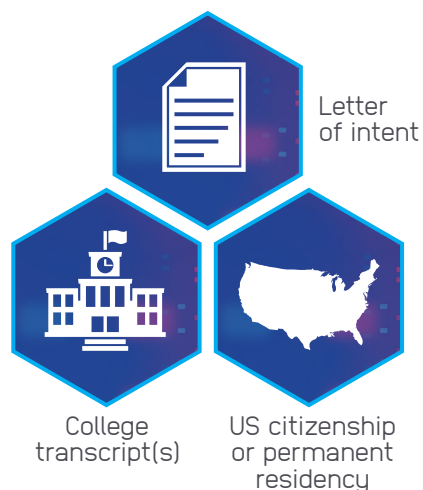
Application Requirements

Interested candidates **must** submit a formal application through SJU, which includes:

- Letter of intent
- Curriculum vitae
- Writing sample
- Unofficial college transcript(s)
- Contact information for 3 references (each must complete a recommendation form by the final interview date)

SJU fellows will be selected on a nationally competitive basis.

Candidates **must** be US citizens or permanent residents.



[Click here to visit the SJU fellowship website](#)

APPLICATION PROCESS

Step 1: Submit application materials through the SJU application portal

The application portal will open on **September 28, 2026**. Once application materials are received, invitations for first-round interviews will be offered on a rolling basis. Applying early is highly recommended.

Step 2: Virtual first-round interviews

Select candidates will be contacted to schedule virtual first-round interviews. These will occur on a rolling basis.

Step 3: Final-round interview

Select candidates will be contacted with details regarding final-round interviews and next steps.

FELLOWSHIP PROGRAM ALUMNI

ALUMNI

XAVIER DIAZ, PharmD, RPh
Medical Affairs
Fellow 2024-2026
Medical Communication Manager

JORDAN FORTUNATO, PharmD, RPh
Medical Affairs
Fellow 2024-2026
Associate Director, Medical Science Liaison, Incyte

MEGHA GANDHI, PharmD
Medical Affairs
Fellow 2022-2024
Medical Science Liaison

COLE STEVENS, PharmD, RPh
Medical Affairs
Fellow 2025-2026
Medical Manager, Dermatology, Incyte

EMILY SWAHL, PharmD
Medical Affairs
Fellow 2022-2024
Manager, Medical Information & Content Development, Incyte

MAHNOOR TAHIR, PharmD, RPh
Medical Affairs
Fellow 2023-2024
Medical Science Liaison

JAICHA VALERIO, PharmD, RPh
Medical Affairs
Fellow 2023-2024
Manager, Medical Information & Content Development, Incyte

MIRANDA BARKER, PharmD, RPh
Global Risk Management & Safety Surveillance
Fellow 2025-2026
Manager, Global Risk Management & Safety Surveillance Scientist, Incyte

MEIYAN KAILAINATHAN, PharmD, RPh
Global Regulatory Affairs
Fellow 2024-2026
Manager, Global Regulatory Affairs, Incyte

NOOR SHAKEEL, PharmD, MBA
US Oncology Marketing
Fellow 2025-2026
Sr. Specialist, Lymphoma and Solid Tumor Marketing, Incyte

