

## **Incyte Political Activity and Public Policy Statement**

Engaging in public policy is necessary for Incyte's effective ability to provide services, meet patient needs and deliver shareholder value. Incyte is committed to engaging in public policy transparently, appropriately and ethically. Incyte complies with all applicable laws and regulations regarding lobbying and political activities. Currently, Incyte does not make any political contributions or independent expenditures from its treasury funds.

Incyte's political and public policy activities are guided by its internal policies, such as its Code of Business Conduct and Ethics. The Government Affairs team leads Incyte's lobbying efforts, including trade association activity. Incyte's Executive Leadership Team has ultimate responsibility for overseeing such efforts as well as this Political Activity and Public Policy Statement. Incyte employees do not seek or receive reimbursements for their personal contributions and public policy activities. Incyte does not solicit or pressure employees to make personal contributions or reward employees for their personal political activity.

### *Lobbying Efforts: Federal & State Filings*

Incyte engages in lobbying at the federal and state levels in order to educate lawmakers on issues important to Incyte, its shareholders and its customers. Incyte believes engagement with state and federal lawmakers protects the interests of these groups in an ever-evolving policy landscape. At the federal level, Incyte complies with the Lobbying Disclosure Act, filing quarterly disclosure reports with good faith estimates of total lobbying expenditures and a list of issues and agencies lobbied. Incyte's federal lobbying reports are publicly available here.

At the state level, Incyte complies with all state lobbyist registration and reporting requirements in a complete and timely manner.

Incyte does not use any corporate resources to mobilize employee grassroots lobbying efforts.

### *Political Contributions, Super PACs and Independent Expenditures*

Incyte does not currently sponsor any political action committees or make contributions to state or local candidates, party committees or political committees, Super PACs, or for the purpose of funding independent expenditures. Incyte also does not make contributions in support of or in opposition to ballot measures.

### *Trade Associations*

Incyte participates in the public policy process and advances its business initiatives through membership in various trade associations, including the Pharmaceutical Research and Manufacturers of America. Working with other companies in areas of mutual interest is beneficial to the industry as a whole and helps amplify Incyte's singular voice on the most consequential issues. Incyte's participation in trade associations does not constitute an endorsement of every position an association takes.