



INCYTE PRIVACY NOTICE HEALTHCARE PROFESSIONALS (HCP) AND INSTITUTIONAL OR PHARMACY BUSINESS CONTACTS UNITED STATES

We use this Privacy Notice to tell you what personal information we collect from you and what we do with it as an HCP or business contact interacting with us, including informally, as part of an Incyte pharmaceutical research activity, as part of a consulting relationship, or as part of Incyte's obligation to report safety information to various regulatory agencies. For information about how your personal information is treated when it is transferred to another location, please see the applicable Privacy Notice posted on our website for that location.

When we collect your personal information:

- We take or require appropriate technical, physical, and organizational measures (such as multifactor password authentication, encryption, access restriction, etc.) to protect your personal information from misuse or unauthorized alteration, loss, or access; however, we cannot guarantee that your information, whether during transmission or while stored on our systems or otherwise in our care, will be free from unauthorized access or that loss, misuse, destruction or alteration will not occur;
- We collect and use your personal information only for the purpose(s) for which we collect it;
- We only collect the personal information that we need; and
- We keep your personal information up to date and ensure that it is accurate.

This Privacy Notice was amended on November 4, 2024.

What personal information do we collect and use and how long is it stored?

1. Healthcare Professional Business Contacts

- We collect and use the following personal information:
 - Your name, contact details, and professional qualifications, (sources: public sources such as websites or third parties such as AMA/Specialty Pharmacies/etc.);
 - Characteristics of protected classifications under U.S. state or federal law, such as age, gender, or race, (source: directly from you);
 - Information specific to our professional interactions, e.g. meeting visit notes, (source: directly from you);
 - The scheduling of meetings with you, (source: directly from you or from your employer or place of business);
 - Information relevant to your professional interests such as promotional, medical, and educational information (sources: directly from you or from a third party provider);
 - Your potential or actual involvement in our clinical development programs (sources:



directly from you; our clinical research records; or public sources such as scientific and medical publications, national registries, and the Internet);

- Your prescribing information (sources: directly from you or from a third party provider);
 - Internet or other electronic network activity information, such as browsing history and interactions with our websites or advertisements, (source: directly from you, when you use our websites);
 - Audio, electronic, visual and similar information, such as call and video recordings, (source: directly from you);
 - Professional or employment-related information, such as work history and prior employer, (sources: directly from you, from your prior employer or professional references, and from publicly-available sources);
 - Inferences drawn from any of the personal information listed above to create a profile or summary about, for example, an individual's preferences and characteristics, (source: derived from information collected directly from you or from other sources listed in this section); and
 - Sensitive personal information, including personal information that reveals:
 - Social security, driver's license, state identification card, or passport number, (source: directly from you);
 - Racial or ethnic origin, (source: directly from you).
- We collect this personal information in order to:
 - Schedule meetings with you;
 - Determine your interest in receiving information relating to Incyte products;
 - Provide information relevant to your professional interests, such as promotional, medical, and educational information;
 - Initiate or follow up for clinical development programs;
 - Administer or follow up for the supply of medicinal product(s) based on your unsolicited request (e.g.: compassionate use and/or early access program pre-authorized by competent bodies and/or authorities);
 - Perform analytics and understand your preferences;
 - Market and improve our products and programs;
 - Manage our administrative and quality assurance purposes;
 - Gain insights and feedback on our products and services in order to correct or improve them, by analyzing information including from external sources such as Google, Facebook and Twitter;
 - Comply with Incyte's legal obligations in its conduct of research; and
 - Comply with voluntary or regulatory transparency reporting disclosures or other regulatory obligations.
 - We collect and use this personal information as necessary based on our legitimate interest as a drug manufacturer in marketing and improving our products or based on your opt-in or consent. Where applicable, we also collect and use this personal information as necessary based on our regulatory transparency reporting or other regulatory requirements.
 - We keep and use your information for as long as necessary for the administration of our relationship but for history of our interactions, no longer than three years after the last contact with you unless you ask us to delete your data prior to that date or unless otherwise required under transparency reporting disclosures or other regulatory obligations.

2. Research Investigators & Research Staff

- We collect and use the following personal information:



- Your name, contact details, professional qualifications and interests, (sources: third parties such as the AMA or directly from you or your employer);
- Characteristics of protected classifications under U.S. state or federal law, such as age, gender, or race, (source: directly from you);
- Information specific to our professional interactions, (e.g., meeting visit notes), (source: directly from you);
- Internet or other electronic network activity information, such as browsing history and interactions with our websites or advertisements, (source: directly from you, when you use our websites);
- Audio, electronic, visual and similar information, such as call and video recordings, (source: directly from you);
- Professional or employment-related information, such as work history and prior employer, (sources: directly from you, from your prior employer or professional references, and from publicly-available sources);
- Inferences drawn from any of the personal information listed above to create a profile or summary about, for example, an individual's preferences and characteristics, (source: derived from information collected directly from you or from other sources listed in this section); and
- Sensitive personal information, including personal information that reveals:
 - Social security, driver's license, state identification card, or passport number, (source: directly from you);
 - Racial or ethnic origin, (source: directly from you).
- The scheduling of meetings with you, (source: directly from you).
- We collect this personal information in order to:
 - Coordinate your involvement in an Incyte-sponsored research project in order to contact you, contract with you, provide you with information about the research, and schedule meetings and appointments with you;
 - Comply with Incyte's legal obligations in its conduct of research; and
 - Comply with voluntary or regulatory transparency reporting disclosures or other regulatory obligations.
- We collect and use your personal information (1) as necessary based our legitimate interest as a drug manufacturer in developing new drugs; (2) based on Incyte's legal obligations under applicable laws; (3) in performance of a contract with Incyte; and/or (4) based on your consent.
- We keep and use your information for as long as necessary for the administration of our business relationship but no longer than thirty years after the conclusion of the research as necessary to comply with legal or regulatory obligations.

3. Adverse Event/Special Situation/Product Complaint Reporters

- We collect and use the following personal information:
 - Your name, contact details, credentials, and employer (sources: directly from you or one of your patients or patients' caregiver).
- We collect this personal information in order to:
 - Understand the safety and efficacy of Incyte's study drugs or products in the marketplace; and
 - Comply with Incyte's legal obligations in the conduct of research or manufacturing and distribution of a marketed product for reporting safety and product complaints.
- We collect and use this personal information based on Incyte's legal obligations under applicable laws.



- We keep and use your information for as long as necessary to comply with Incyte’s legal obligations under applicable laws but no longer than thirty years after the conclusion of the research or after the life of the product as necessary to comply with legal or regulatory obligations.

4. Medical Information Requestors

- We collect and use the following personal information:
 - Your name, contact details, credentials, and employer (source: directly from you); and
- We collect this personal information in order to:
 - Answer your unsolicited questions related to Incyte products or studies or related disease state information.
- We collect and use this personal information as necessary based on our legitimate interest as a drug manufacturer in supporting the development of new drugs and use of approved drugs.
- We keep and use your information for as long as necessary to comply with Incyte’s legal obligations under applicable laws but no longer than thirty years after the end of the life of the marketed product as necessary to comply with legal or regulatory obligations.

5. Consultants

- We collect and use the following personal information:
 - Your name, contact details, education, professional experience, qualifications, licenses, photo, and national identifiers, such as social security number or tax number (sources: third parties such as the AMA, directly from you, or from public sources such as scientific and medical publications, national registries, and the Internet);
 - Information specific to our professional interactions such as meetings, meeting notes, and audio or video recordings (source: directly from you);
 - Payment and/or bank details (source: directly from you);
 - Internet or other electronic network activity information, such as browsing history and interactions with our websites or advertisements, (source: directly from you, when you use our websites);
 - Audio, electronic, visual and similar information, such as call and video recordings, (source: directly from you);
 - Professional or employment-related information, such as work history and prior employer, (sources: directly from you, from your prior employer or professional references, and from publicly-available sources);
 - Inferences drawn from any of the personal information listed above to create a profile or summary about, for example, an individual’s preferences and characteristics, (source: derived from information collected directly from you or from other sources listed in this section);
 - Other details necessary to comply with voluntary or regulatory transparency reporting disclosures; and
 - Sensitive personal information, including personal information that reveals:
 - Social security, driver’s license, state identification card, or passport number, (source: directly from you);
 - Racial or ethnic origin, (source: directly from you)
- We collect this personal information in order to:
 - Schedule meetings with you;
 - Provide information relevant to your professional interests, such as promotional, medical, and educational information;
 - Engage you in connection with our programs and services, and communicate with you



regarding the same;

- Perform analytics and understand your preferences;
 - Market and improve our products and programs;
 - Manage our administrative and quality assurance purposes;
 - Comply with Incyte's legal obligations; and
 - Comply with voluntary or regulatory transparency reporting disclosures or other regulatory obligations.
- We also use an automated process to determine applicable payment rates for consulting activities according to your qualifications and professional experience. This process is conducted in order to enter into a contract with you at rates that are likely to be considered fair market value for compliance purposes.
 - We collect and use your personal information (1) in performance of a contract with Incyte; (2) based on Incyte's legal obligations under applicable laws; and (3) for legal proceedings, investigations, and questions from competent authorities.
 - We keep and use your information for as long as necessary for the administration of this relationship but no longer than three years after the last contact with you, unless you ask us to delete your personal information prior to that date or unless otherwise required under transparency reporting disclosures.

6. Business Contacts at Institutions or Pharmacies

- We collect and use the following personal information:
 - Your name and contact details (sources: third parties such as the AMA or directly from you);
 - Information specific to our professional interactions such as meetings and meeting notes (source: directly from you);
 - Internet or other electronic network activity information, such as browsing history and interactions with our websites or advertisements, (source: directly from you, when you use our websites);
 - Audio, electronic, visual and similar information, such as call and video recordings, (source: directly from you);
 - Professional or employment-related information, such as work history and prior employer, (sources: directly from you, from your prior employer or professional references, and from publicly-available sources); and
 - Inferences drawn from any of the personal information listed above to create a profile or summary about, for example, an individual's preferences and characteristics, (source: derived from information collected directly from you or from other sources listed in this section).
- We collect this personal information in order to:
 - Schedule meetings with you and communicate with you;
 - Perform analytics and understand your preferences;
 - Market and improve our products and programs;
 - Manage our administrative and quality assurance purposes;
 - Comply with Incyte's legal obligations; and
 - Comply with voluntary or regulatory transparency reporting disclosures or other regulatory obligations.
- We collect and use your personal information (1) in performance of a contract with Incyte; (2) based on Incyte's legal obligations under applicable laws; and (3) for legal proceedings, investigations, and questions from competent authorities.



- We keep and use your information for as long as necessary for the administration of our business relationship but no longer than three years after the last contact with you, unless you ask us to delete your personal information prior to that date.

Regardless of the context in which we interact with you, we may also use your personal information for the following purposes, as needed to support our business operations:

- To follow applicable laws and regulations;
- To respond to lawful requests from competent public authorities;
- To tell you about changes to our terms, conditions and policies;
- To exercise our rights or defend Incyte against potential, threatened or actual litigation;
- To protect Incyte's or your vital interests, or those of another person;
- To disclose any transfers of value made to you in relation to expert services that you provide to us;
- For the purpose of authorship of a scientific publication;
- To respond to and handle your queries or requests; and
- When we sell, assign or transfer all or part of our business

We may also deidentify any personal information we collect about you. When we do so, we take reasonable measures to ensure that the information cannot be associated with a consumer or household, and we maintain and use the information in deidentified form. We will not attempt to reidentify the information, except that we may attempt to reidentify the information solely for the purpose of determining whether our deidentification processes satisfy applicable legal requirements. After it has been deidentified, the information is no longer personal information and is not subject to this Privacy Notice.

Do you need to provide us with your personal information?

In certain instances, you need to provide us with your personal information in order for Incyte to meet regulatory or legal obligations, or where it is necessary for us to enter into a contract with you. In all other instances, you are not obliged to provide us with any personal information.

To whom do we disclose your personal information?

Depending on your relationship with Incyte, Incyte may disclose your personal information to:

- Other companies in the worldwide Incyte Group, wherever located (a list of all Incyte companies is available under: <https://incyte.com/contact-us/locations>); Third party consultants, service providers, and partner companies contracted by or on behalf of Incyte or its affiliates, wherever located;
- Healthcare professional boards and authorities, wherever located;
- Government agencies, regulators, or public authorities, but only when they require us to. In some instances, these government agencies may make your personal information public in accordance with applicable laws or guidelines;
- Third party marketing and analytics providers, for our marketing purposes;



- Publicly online as part of voluntary transparency disclosures; and
- Where required by institutional policy or government entity, to your employer.

Where is your personal information used or stored?

Depending on your relationship with Incyte, we may transfer your personal information:

- 1) To other countries: your personal information may be transferred to Europe, Switzerland, Japan, the United Kingdom, India, and China; and
- 2) Within the worldwide Incyte group of companies as identified above.

How is your personal information kept secure?

We use a combination of commercially reasonable physical, technical, and administrative safeguards to protect the personal information we collect about you. When we disclose your personal information, Incyte will take a reasonable approach to prevent the unauthorized use or disclosure of such personal information.

While we use these precautions to safeguard your personal information, please be aware that no security measures are perfect or impenetrable. We cannot guarantee the security of the networks, systems, servers, devices, and databases we operate or that are operated on our behalf. Please use caution when submitting any personal or other sensitive information to us online.

What if the personal information is relating to a minor?

Incyte does not knowingly collect personal information directly from minors—persons under the age of 16, or another age of a minor as defined by law—other than when required to comply with the law or for safety or security reasons. If you are a parent or guardian of a minor who has provided personal information without your knowledge or consent, you may submit a request to remove the minor’s information by emailing us at privacy@incyte.com.

What if you’re an individual with a disability and want to get this Privacy Notice in an alternative format?

Incyte is committed to ensuring that our communications are accessible to individuals with disabilities. To submit accessibility-related requests or report barriers to accessibility, please use the contact information below.

Who can you contact about Privacy at Incyte?

If you have any questions about our privacy policies or practices, we encourage you to contact the Incyte Privacy Office:

Attn: Privacy Office



Incyte Corporation 1801
Augustine Cut-off
Wilmington, Delaware 19803
833-919-0687
privacy@incyte.com



CALIFORNIA RESIDENTS ONLY

If you are a resident of California, please read this section to learn more about the California Consumer Privacy Act, as amended, and its implementing regulations (collectively, the “CCPA”) and how it applies to the personal information collected and used by Incyte as described in this Privacy Notice.

What personal information do we collect and use and how long is it stored?

We collect, use, and disclose, and we have collected, used, and disclosed in the past twelve months the categories of personal information listed below, for the purposes listed below.

1. Healthcare Professional Business Contacts

- We collect and use the following personal information:
 - Your name, contact details, and professional qualifications, (sources: public sources such as websites or third parties such as AMA/Specialty Pharmacies/etc.);
 - Characteristics of protected classifications under U.S. state or federal law, such as age, gender, or race, (source: directly from you);
 - Information specific to our professional interactions, e.g. meeting visit notes, (source: directly from you);
 - Information relevant to your professional interests such as promotional, medical, and educational information (sources: directly from you or from a third party provider);
 - Your potential or actual involvement in our clinical development programs (sources: directly from you; our clinical research records; or public sources such as scientific and medical publications, national registries, and the Internet);
 - Your prescribing information (sources: directly from you or from a third party provider);
 - Internet or other electronic network activity information, such as browsing history and interactions with our websites or advertisements, (source: directly from you, when you use our websites);
 - Audio, electronic, visual and similar information, such as call and video recordings, (source: directly from you);
 - Professional or employment-related information, such as work history and prior employer, (sources: directly from you, from your prior employer or professional references, and from publicly-available sources);
 - Inferences drawn from any of the personal information listed above to create a profile or summary about, for example, an individual’s preferences and characteristics, (source: derived from information collected directly from you or from other sources listed in this section); and
 - Sensitive personal information, including personal information that reveals:
 - Social security, driver’s license, state identification card, or passport number, (source: directly from you);
 - Racial or ethnic origin, (source: directly from you).
- We collect this personal information in order to:
 - Schedule meetings with you;
 - Determine your interest in receiving information relating to Incyte products;



- Provide information relevant to your professional interests, such as promotional, medical, and educational information;
 - Initiate or follow up for clinical development programs;
 - Administer or follow up for the supply of medicinal product(s) based on your unsolicited request (e.g.: compassionate use and/or early access program pre-authorized by competent bodies and/or authorities);
 - Perform analytics and understand your preferences;
 - Market and improve our products and programs;
 - Manage our administrative and quality assurance purposes;
 - Gain insights and feedback on our products and services in order to correct or improve them, by analyzing information including from external sources such as Google, Facebook and Twitter;
 - Comply with Incyte's legal obligations in its conduct of research; and
 - Comply with voluntary or regulatory transparency reporting disclosures or other regulatory obligations.
- We collect and use this personal information as necessary based on our legitimate interest as a drug manufacturer in marketing and improving our products or based on your opt-in or consent. Where applicable, we also collect and use this personal information as necessary based on our regulatory transparency reporting or other regulatory requirements.
 - We keep and use your information for as long as necessary for the administration of our relationship but for history of our interactions, no longer than three years after the last contact with you unless you ask us to delete your data prior to that date or unless otherwise required under transparency reporting disclosures or other regulatory obligations.

2. Research Investigators & Research Staff

- We collect and use the following personal information:
 - Your name, contact details, professional qualifications and interests, (sources: third parties such as the AMA or directly from you or your employer);
 - Characteristics of protected classifications under U.S. state or federal law, such as age, gender, or race, (source: directly from you);
 - Information specific to our professional interactions, (e.g., meeting visit notes), (source: directly from you);
 - Internet or other electronic network activity information, such as browsing history and interactions with our websites or advertisements, (source: directly from you, when you use our websites);
 - Audio, electronic, visual and similar information, such as call and video recordings, (source: directly from you);
 - Professional or employment-related information, such as work history and prior employer, (sources: directly from you, from your prior employer or professional references, and from publicly-available sources);
 - Inferences drawn from any of the personal information listed above to create a profile or summary about, for example, an individual's preferences and characteristics, (source: derived from information collected directly from you or from other sources listed in this section); and
 - Sensitive personal information, including personal information that reveals:
 - Social security, driver's license, state identification card, or passport number, (source: directly from you);
 - Racial or ethnic origin, (source: directly from you).



- We collect this personal information in order to:
 - Coordinate your involvement in an Incyte-sponsored research project in order to contact you, contract with you, provide you with information about the research, and schedule meetings and appointments with you;
 - Comply with Incyte's legal obligations in its conduct of research; and
 - Comply with voluntary or regulatory transparency reporting disclosures or other regulatory obligations.
- We collect and use your personal information (1) as necessary based our legitimate interest as a drug manufacturer in developing new drugs; (2) based on Incyte's legal obligations under applicable laws; (3) in performance of a contract with Incyte; and/or (4) based on your consent.
- We keep and use your information for as long as necessary for the administration of our business relationship but no longer than thirty years after the conclusion of the research as necessary to comply with legal or regulatory obligations.

3. Adverse Event/Special Situation/Product Complaint Reporters

- We collect and use the following personal information:
 - Your name, contact details, credentials, and employer (sources: directly from you or one of your patients or patients' caregiver).
- We collect this personal information in order to:
 - Understand the safety and efficacy of Incyte's study drugs or products in the marketplace; and
 - Comply with Incyte's legal obligations in the conduct of research or manufacturing and distribution of a marketed product for reporting safety and product complaints.
- We collect and use this personal information based on Incyte's legal obligations under applicable laws.
- We keep and use your information for as long as necessary to comply with Incyte's legal obligations under applicable laws but no longer than thirty years after the conclusion of the research or after the life of the product as necessary to comply with legal or regulatory obligations.

4. Medical Information Requestors

- We collect and use the following personal information:
 - Your name, contact details, credentials, and employer (source: directly from you); and
- We collect this personal information in order to:
 - Answer your unsolicited questions related to Incyte products or studies or related disease state information.
- We collect and use this personal information as necessary based on our legitimate interest as a drug manufacturer in supporting the development of new drugs and use of approved drugs.
- We keep and use your information for as long as necessary to comply with Incyte's legal obligations under applicable laws but no longer than thirty years after the end of the life of the marketed product as necessary to comply with legal or regulatory obligations.

5. Consultants

- We collect and use the following personal information:
 - Your name, contact details, education, professional experience, qualifications, licenses, photo, and national identifiers, such as social security number or tax number (sources: third parties such as the AMA, directly from you, or from public sources such as scientific and medical publications, national registries, and the Internet);
 - Information specific to our professional interactions such as meetings, meeting notes, and audio or video recordings (source: directly from you);



- Payment and/or bank details (source: directly from you);
- Internet or other electronic network activity information, such as browsing history and interactions with our websites or advertisements, (source: directly from you, when you use our websites);
- Audio, electronic, visual and similar information, such as call and video recordings, (source: directly from you);
- Professional or employment-related information, such as work history and prior employer, (sources: directly from you, from your prior employer or professional references, and from publicly-available sources);
- Inferences drawn from any of the personal information listed above to create a profile or summary about, for example, an individual's preferences and characteristics, (source: derived from information collected directly from you or from other sources listed in this section);
- Other details necessary to comply with voluntary or regulatory transparency reporting disclosures; and
- Sensitive personal information, including personal information that reveals:
 - Social security, driver's license, state identification card, or passport number, (source: directly from you);
 - Racial or ethnic origin, (source: directly from you).
- We collect this personal information in order to:
 - Schedule meetings with you;
 - Provide information relevant to your professional interests, such as promotional, medical, and educational information;
 - Engage you in connection with our programs and services, and communicate with you regarding the same;
 - Perform analytics and understand your preferences;
 - Market and improve our products and programs;
 - Manage our administrative and quality assurance purposes;
 - Comply with Incyte's legal obligations; and
 - Comply with voluntary or regulatory transparency reporting disclosures or other regulatory obligations.
- We also use an automated process to determine applicable payment rates for consulting activities according to your qualifications and professional experience. This process is conducted in order to enter into a contract with you at rates that are likely to be considered fair market value for compliance purposes.
- We collect and use your personal information (1) in performance of a contract with Incyte; (2) based on Incyte's legal obligations under applicable laws; and (3) for legal proceedings, investigations, and questions from competent authorities.
- We keep and use your information for as long as necessary for the administration of this relationship but no longer than three years after the last contact with you, unless you ask us to delete your personal information prior to that date or unless otherwise required under transparency reporting disclosures.

6. Business Contacts at Institutions or Pharmacies

- We collect and use the following personal information:
 - Your name and contact details (sources: third parties such as the AMA or directly from you);
 - Information specific to our professional interactions such as meetings and meeting notes



(source: directly from you);

- Internet or other electronic network activity information, such as browsing history and interactions with our websites or advertisements, (source: directly from you, when you use our websites);
 - Audio, electronic, visual and similar information, such as call and video recordings, (source: directly from you);
 - Professional or employment-related information, such as work history and prior employer, (sources: directly from you, from your prior employer or professional references, and from publicly-available sources); and
 - Inferences drawn from any of the personal information listed above to create a profile or summary about, for example, an individual's preferences and characteristics, (source: derived from information collected directly from you or from other sources listed in this section).
- We collect this personal information in order to:
 - Schedule meetings with you and communicate with you;
 - Perform analytics and understand your preferences;
 - Market and improve our products and programs;
 - Manage our administrative and quality assurance purposes;
 - Comply with Incyte's legal obligations; and
 - Comply with voluntary or regulatory transparency reporting disclosures or other regulatory obligations.
 - We collect and use your personal information (1) in performance of a contract with Incyte; (2) based on Incyte's legal obligations under applicable laws; and (3) for legal proceedings, investigations, and questions from competent authorities.
 - We keep and use your information for as long as necessary for the administration of our business relationship but no longer than three years after the last contact with you, unless you ask us to delete your personal information prior to that date.

Regardless of the context in which we interact with you, we may also use your personal information for the following purposes, as needed to support our business operations:

- To follow applicable laws and regulations;
- To respond to lawful requests from competent public authorities;
- To tell you about changes to our terms, conditions and policies;
- To exercise our rights or defend Incyte against potential, threatened or actual litigation;
- To protect Incyte's or your vital interests, or those of another person;
- To disclose any transfers of value made to you in relation to expert services that you provide to us;
- For the purpose of authorship of a scientific publication;
- To respond to and handle your queries or requests; and
- When we sell, assign or transfer all or part of our business

We may also deidentify any personal information we collect about you. When we do so, we take reasonable measures to ensure that the information cannot be associated with a consumer or household, and we maintain and use the information in deidentified form. We will not attempt to reidentify the information, except that we may attempt to reidentify the information solely for the purpose of determining whether our deidentification processes satisfy applicable legal requirements. After it has been deidentified, the information is no longer personal information and is not subject to this Privacy Notice.



We disclose and have disclosed in the past twelve months the same categories of personal information to the entities listed in the “To whom do we disclose your personal information?” section in the above Privacy Notice. To the extent we collect sensitive personal information, we use such information only for the purposes permitted by the CCPA regulations, as listed below:

- Performing the services or providing the goods reasonably expected by an average consumer who requests those goods or services;
- Preventing, detecting, and investigating security incidents that compromise the availability, authenticity, integrity, or confidentiality of stored or transmitted personal information;
- Resisting malicious, deceptive, fraudulent, or illegal actions directed at us and prosecuting those responsible for those actions;
- Ensuring the physical safety of natural persons;
- Short-term, transient use, including, but not limited to, nonpersonalized advertising shown as part of a consumer’s current interaction with us, provided that we will not disclose the consumer’s personal information to a third party and will not build a profile about the consumer or otherwise alter the consumer’s experience outside of their current interaction with us;
- Performing services on our behalf, including maintaining or servicing accounts, providing customer service, processing or fulfilling orders and transactions, verifying customer information, processing payments, providing financing, providing analytic services, providing storage, or providing similar services on our behalf;
- Verifying or maintaining the quality or safety of a product, service, or device that is owned, manufactured, manufactured for, or controlled by us, and improving, upgrading, or enhancing the service or device that is owned, manufactured by, manufactured for, or controlled by us; and
- Collecting or processing sensitive personal information where such collection or processing is not for the purpose of inferring characteristics about a consumer.

Do you sell or share personal information?

Sales & Sharing. We sell and share internet or other electronic network activity information, such as browsing history and interactions with our websites or advertisements, and we have sold and shared this category of personal information in the past twelve months. We sell and share this personal information to marketing and analytics providers to analyze and better understand consumers’ needs, preferences, and interests, and to advertise and promote our products and services. We do not sell other categories of personal information we collect about HCPs and institutional or pharmacy business contacts. We do not have actual knowledge that we sell or share personal information of California consumers under 16 years of age. For purposes of the CCPA, a “sale” is the disclosure of personal information to a third party for monetary or other valuable consideration, and a “share” is the disclosure of personal information to a third party for cross-context behavioral advertising, whether or not for monetary or other valuable consideration. California consumers have the right to opt out of the sale and sharing of their personal information and can do so via our [data subject request webform](#) or by calling us toll free at 1-855-446-2983.

Opt-Out Preference Signals. We recognize opt-out preference signals that we are required to recognize for



compliance with applicable law. Where required by law, we treat such opt-out preference signals as a valid request to opt-out of sale and sharing for the browser or device through which the signal is sent and any consumer profile we have associated with that browser or device, including pseudonymous profiles. Further, if we know the identity of the consumer from the opt-out preference signal, we will also treat the opt-out preference signal as a valid request to opt out of sale and sharing for such consumer. Consumers may use opt-out preference signals by downloading or otherwise activating them for use on supported browsers and setting them to send opt-out preference signals to websites they visit. We process opt-out electronic preference signals through functionality in our cookie banner.

What are my rights?

California residents have the following rights regarding our collection and use of their personal information, subject to certain exceptions:

- **Right to Receive Information on Privacy Practices:** You have the right to receive the following information at or before the point of collection:
 - The categories of personal information to be collected;
 - The purposes for which the categories of personal information are collected or used;
 - Whether or not that personal information is sold or shared;
 - If the business collects sensitive personal information, the categories of sensitive personal information to be collected, the purposes for which it is collected or used, and whether that information is sold or shared; and
 - The length of time the business intends to retain each category of personal information, or if that is not possible, the criteria used to determine that period.

We have provided such information here, and you may request further information about our privacy practices by contacting us as at the contact information provided below.

- **Right to Deletion:** You may request that we delete any personal information about you we that we collected from you.
- **Right to Correction:** You may request that we correct any inaccurate personal information we maintain about you.
- **Right to Know:** You may request that we provide you with information about what personal information we have collected about you, including:
 - The categories of personal information we have collected about you;
 - The categories of sources from which we collected such personal information;
 - The business or commercial purpose for collecting, selling, or sharing personal information about you;
 - The categories of third parties to whom we disclose such personal information; and
 - The specific pieces of personal information we have collected about you.
- **Right to Receive Information About Onward Disclosures:** You may request that we disclose to you:



- The categories of personal information that we have collected about you;
 - The categories of personal information that we have sold or shared about you and the categories of third parties to whom the personal information was sold or shared; and
 - The categories of personal information we have disclosed about you for a business purpose and the categories of persons to whom it was disclosed for a business purpose.
- **Right to Opt-Out of the Sale and Sharing of Your Personal Information and Right to Limit the Use of Your Sensitive Personal Information:** California residents also have the right to opt out of the sale and sharing of their personal information. You also have the right to limit the use of your sensitive personal information to the purposes authorized by the CCPA. We do not use sensitive personal information for purposes beyond those authorized by the CCPA, and we have not used sensitive personal information of California consumers in the preceding twelve months for purposes beyond those authorized by the CCPA.
 - **Right to Non-Discrimination:** You have the right not to be discriminated against for exercising your data subject rights. We will not discriminate against you for exercising your data subject rights.

How can you exercise your rights?

You may exercise your data subject rights by contacting our Privacy Office. Please contact Incyte via our [data subject request webform](#) or by calling us toll free at 1-855-446-2983.

We may ask you to provide information that will enable us to verify your identity in order to comply with your data subject request. Further, when a consumer authorizes an agent to make a request on their behalf, the agent may make such request via the methods listed above. We may require the agent to provide proof of signed permission from the consumer to submit the request, or we may require the consumer to verify their own identity to us or confirm with us that they provided the agent with permission to submit the request. In some instances, we may decline to honor your request if an exception applies under applicable law. We will respond to your request consistent with applicable law.

California Shine the Light

California Civil Code Section 1798.83, also known as the “Shine the Light” law, permits California residents to annually request, free of charge, information about the personal information (if any) disclosed to third parties for direct marketing purposes in the preceding calendar year. We do not disclose to third parties for their own marketing purposes the categories of personal information listed in California’s “Shine the Light” law, such as names, addresses, email addresses, and telephone numbers.