



**SOLVE
ON.**

Incyte Ranked Second Among *Science* Magazine's 2021 Top Biopharma Employers

- *Incyte in the top three for the fourth consecutive year*

WILMINGTON, Del. – October 28, 2021 – Incyte (Nasdaq:INCY) today announced that *Science* magazine has named the Company one of the best biopharma employers worldwide based on the results of its annual Top Employers survey. This year, Incyte ranked second, marking the fourth consecutive year the company has been featured on the list and in the top three.

Incyte is proud to be recognized as a top employer by *Science* magazine for its innovative leadership in the biopharma industry, its respect for employees and social responsibility. Since the first recognition as a top employer in 2018, the Company has grown significantly to encompass more than 2,000 employees, including 800 world-class scientists. Incyte remains relentless in its pursuit of science that can improve the lives of patients, make a difference in healthcare and build sustainable value for stakeholders, and will continue to empower employees to discover and develop first-in-class and best-in-class medicines for patients with serious unmet medical needs.

Based on a total sample of more than 7,225 respondents from North America (64%), Europe (19%) and Asia/Pacific Rim (11%), the 2021 survey polled employees in biotechnology, biopharmaceutical, pharmaceutical, and related industries to determine the 20 best employers as well as their driving characteristics. The complete survey feature, along with individual company rankings, is available in the October 29, 2021 print issue of *Science*, and online: <https://www.sciencecareers.org/TopEmployers2021>

About Incyte

Incyte is a Wilmington, Delaware-based, global biopharmaceutical company focused on finding solutions for serious unmet medical needs through the discovery, development and commercialization of proprietary therapeutics. For additional information on Incyte, please visit incyte.com and follow [@Incyte](https://twitter.com/Incyte).

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