

CO= T534912

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= T534912

SECTION B - COMPANY IDENTIFICATION

1. INCYTE CORPORATION
1801 AUGUSTINE CUT OFF
WILMINGTON, DE 19803

2.a. INCYTE CORPORATION
1801 AUGUSTINE CUT OFF
WILMINGTON, DE 19803

c. EIN= 943136539

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 556967347

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325412 - Pharmaceutical Preparation
Manufacturing

SECTION D - EMPLOYMENT DATA

Table with columns for Job Categories, Hispanic or Latino (Male/Female), Not-Hispanic or Latino (White, Black or African American, Native Hawaiian or Pacific Islander, Asian, American Indian or Alaskan Native, Two or More Races), Overall Totals. Rows include EXECUTIVE/SR OFFICIALS & MGRS, FIRST/MID OFFICIALS & MGRS, PROFESSIONALS, TECHNICIANS, SALES WORKERS, ADMINISTRATIVE SUPPORT, CRAFT WORKERS, OPERATIVES, LABORERS & HELPERS, SERVICE WORKERS, TOTAL, and PREVIOUS REPORT TOTAL.

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/16/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: JULIA ORESCAN
EMAIL: JORESCAN@INCYTE.COM

EEO1 REPORT CONTACT PERSON: JULIA ORESCAN
EMAIL: JORESCAN@INCYTE.COM

CERTIFIED DATE [EST]: 5/10/2022 2:13 PM

TITLE: Associate Director, Global HR Operations
PHONE: 3024987053

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