

California Assembly Bill No. 1305. Voluntary carbon market disclosures.

By 2025, Incyte aims to achieve operational carbon neutrality through a combination of absolute reductions and offsets. This target encompasses our scope 1 and 2 greenhouse gas (GHG) emissions.

Each year, we calculate our GHG emission inventory in accordance with the GHG Protocol: A Corporate Accounting and Reporting Standard, using an operational control approach. The results are published in our annual Global Responsibility Report. We do not seek independent third-party verification of our data or claims.

To reduce our scope 1 and 2 emissions, we focus on green building certifications, building efficiency improvements, implementing renewable energy initiatives and converting our sales vehicle fleet to hybrid and electric vehicles. To offset the remaining, hard to avoid market-based scope 1 and 2 emissions, we purchase carbon offsets. We purchased and retired the following carbon credits in 2024 to offset our 2023 emissions:

a1) Name of the business entity selling the offset:	Arbor Day Carbon
a2) Registry:	ACR
b) Project Identification Number:	ACR114
c) Project Name:	GreenTrees® Reforestation ACRE (Advanced Carbon Restored Ecosystem)
d1) Offset Project Type:	Forest Carbon, Afforestation and Reforestation (carbon removal)
d2) Site location	Mississippi Alluvial Valley
e) Protocol used to estimate emissions reductions or removal benefits:	Afforestation and Reforestation of Degraded Lands
f) Is there independent third-party verification of company data and claims listed	No

For more information about the GreenTrees® Reforestation ACRE (Advanced Carbon Restored Ecosystem) project, visit [GreenTrees Reforestation Program | Arbor Day Foundation](#).

For more information about Incyte's emission reduction efforts and GHG inventory, view our latest Global Responsibility Report at <https://incyte.com/responsibility>.